

COLAS Australia Group (CAG) is committed to the provision and maintenance of a safe system of work for all its employees.


The objectives of this policy are to:

- Introduce a framework for fatigue management to ensure that risks associated with fatigue are minimised.
- Ensure compliance with the legislative requirements in relation to fatigue management.
- Utilise risk management approach will be adopted when assessing work related fatigue.
- Ensure all employees are competent in managing the risks associated with fatigue in the workplace.
- Review the implementation and effectiveness of the fatigue management process as part of management reviews on annual basis in order to generate further development and improvement to the management process.

This policy covers all CAG's employees (including part-time, temporary, casual and contractors/suppliers) and will be applied to all rosters.

The management of fatigue is a shared responsibility between CAG's managers and employees on a day to day basis.

Employees will have input in the development and design of work hours to ensure that schedules and workloads are reasonable and practicable for a particular workplace. Consequently, there will be a collaborative approach to the risk management of all working arrangements.



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